

Preparing for Your Interview

Make the most of your time and distinguish yourself as a qualified candidate.



Before the Interview

- Review the job description and update your resume specific to the position.
- Consider your answers in advance with examples from real interviews.
- What makes you the most qualified candidate for the role?
- What's the most difficult challenge you ever faced?
- What has been your proudest achievement?
- When have you solved a problem with limited resources?
- Why do you want to work at Tesla?
- **Consider the impacts of any academic and professional experiences,** elaborating with details on your individual responsibilities and contributions. Consider how you have applied any resulting skills in the classroom, industry or community.
- **Communicate your critical thinking skills.** Think of specific examples where you've demonstrated exceptional problem-solving. We may ask technical questions to better understand your experiences, if relevant to the position.
- **Emphasize your commitment to a sustainable future.** Highlight your understanding of our products, purpose and impact, and your desire to join the mission.

During the Interview

- **Know what you want to say.** Consider what you want your interviewer to know. If your strengths lie with your resourcefulness, your quick on-the-job learning abilities or your specific skillsets, be prepared to communicate those skills.
- **Answer clearly and concisely.** Instead of memorizing your talking points, consider every question thoughtfully. For technical challenges, the interviewer may value a compelling thought process more than a correct answer. Interviewers might even ask vague questions to see if you can identify the nuances of the problem and acknowledge assumptions.
- **Ask questions.** There's no requirement to prepare questions, but we recommend using this opportunity to learn more about team dynamics, internal workflow or potential projects. This can help you better understand the role while communicating your interest.

After the Interview

- We will contact you regarding a follow-up interview or application update.
- If you wish to send your interviewer a thank you note, your recruiter can pass it along for you.

