



The Recruiter's Guide to Northern California

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Tesla

Tesla's mission is to accelerate the world's transition to sustainable energy. Tesla designs, manufactures, sells, and services the world's best electric vehicles, energy storage systems, and solar technology, providing customers the opportunity to generate, store and consume energy to achieve sustainability.

Tesla vehicles are manufactured at its factories in Fremont, California, and Shanghai, China. Very soon, Tesla will also produce vehicles in Austin, Texas, and Berlin, Germany. To achieve our goal of having the safest factories in the world, Tesla is taking a proactive approach to safety, requiring production employees to participate in a multi-day training program before ever setting foot on the factory floor. From there, Tesla continues to provide on-the-job training and track performance daily, so that improvements can be made quickly. The result is that Tesla's safety rate continues to improve while production ramps.

Tesla also manufactures a unique set of energy solutions: Megapack, Powerwall, Powerpack, and Solar Roof products. This enables homeowners, businesses, and utilities to manage renewable energy generation and storage for future consumption. Supporting Tesla's automotive and energy products is Gigafactory 1 - a facility designed to significantly reduce battery cell costs. By bringing cell production in-house, Tesla manufactures batteries at the volumes required to meet production goals while creating thousands of jobs.

And this is just the beginning. With Tesla building its most affordable car yet, Tesla continues to make products accessible and affordable to more and more people, ultimately accelerating the advent of clean transport and clean energy production. Electric cars, batteries, and renewable energy generation and storage already exist independently, but when combined, they become even more powerful - that's the future we want.







Lathrop Facilities

Tesla Energy Manufacturing

Our newest factory will be home to the megapack product line, transforming the way we power the grid, delivering giga scale capacity to our customers. With the new edition in Lathrop, we're excited to continue the world's transition to sustainable energy.

Castings & CNC Manufacturing

This factory began operations in 2014 as part of the expansion for the Model X launch. This facility is comprised of two shops: the Casting Shop with seven high pressure die casting machines and the CNC Shop, containing more than 50 state-of-the-art CNC machines. The parts manufactured at this location are delivered to the Fremont factory for the assembly of Model S, X, 3, and Y.

Vehicle Logistics Center

The Vehicle Logistics Center is a focal point for vehicle distribution to various sales centers in the western United States. With its unique access to 3 major freeways, it's strategically placed for quick delivery to our customers. This is a 24/7 operation with continuous vehicle flow year-round.

Global Service Manufacturing

Global Service Manufacturing is a growing division that operates out of two buildings side by side in Lathrop. Established in 2017, this facility houses vehicle and energy Tesla warranty operations and past model production for the entire service supply chain network. Both buildings are multifunctional and are home to employees that are leading and supporting safety, quality, production, supply chain, program management, engineering, and warehouse/logistics.

Global Parts Distribution Center

The largest campus building in Lathrop is the Global Parts Distribution Center. This facility opened in 2019 and contains past and present model service parts for every Tesla vehicle ever built, and ships to the Tesla Service Centers and Regional Distribution Centers worldwide.



Lathrop River Island: Photo courtesy of Phil Jackson

Lathrop, CA. - A Snapshot

Located about an hour east of San Francisco, Lathrop is a hidden gem in the middle of sprawling acres of farmland that produces nuts, fruits, and other agriculture. Founded by Leland Stanford, it began with a store and schoolhouse prior to becoming a main stop along the railroad. Lathrop was incorporated in 1989 and today has quickly become a desirable place to live and raise a family with the increasing prices of the Bay Area. Known for its friendly family focused community, sports, and water activities are just some of what this area has to offer. Nested in this little town sits Tesla's Lathrop Campus, where the rich tradition of farming and agriculture has become part of accelerating the world's transition to sustainable energy.

Many companies have taken notice of the strategic location that Lathrop has to offer. Being the hub between I-5 which runs from Canada to Mexico and Highway 99, which runs nearly the length of the entire Central Valley. It also offers an ideal location from Railway or the Port of Stockton. Companies like Amazon, Safeway, Wayfair, and In-and-Out Burger now have roots in Lathrop and its surrounding area are helping to build the infrastructure that allow people to work and live in the same community.

Lathrop offers reasonable reverse commutes from several Bay Area cities and is central to many top California destinations. Driving distances from the Tesla Lathrop Campus include:

- San Francisco - 1 hour, 30 minutes
- Oakland, Berkeley - 1 hour, 15 minutes
- North San Jose and Oakland - 1 hour
- Livermore and Pleasanton - 35 minutes
- Fremont - 50 minutes
- Sacramento - 1 hour
- Napa Valley - 1 hour, 30 minutes
- Lake Tahoe - 2 hours
- Yosemite National Park - 2 hours



Mossdale Crossing Bridge: Photo courtesy of Phil Jackson



Photo courtesy of Francesca Tosolini

Lathrop, CA. - Living

Average Real Estate

The average real estate prices in the Lathrop/Manteca area are typically between \$500,000 - \$700,000.

www.redfin.com/city/10388/CA/Lathrop/housing-market

Family Safe Environment

www.niche.com/places-to-live/lathrop-san-joaquin-ca/reviews/

School Districts

- Lathrop Unified School District
- Tracy Unified School District
- Manteca Unified School District
- Lammersville School District

Educational Programs

- One Program
- Kid's Club
- Boys and Girls Club
- STEAM academy

Central Valley

Just east of the Livermore Valley and East Bay is the San Joaquin Valley, gateway to the Central Valley which comprises about 11% of California's land area. Known for its agriculture and family atmosphere, there are endless trails, waterways great for boating, hiking, biking, and various other outdoor activities. Due to its centralized location, it has quickly become a great alternative for affordable housing, while still being accessible to Silicon Valley, Oakland, and San Francisco.

Points of interest include: Yosemite Valley, the Delta waterways, Lake Shasta, Dell 'Osso Family Farms, Big League of Dreams, Stockton Ports minor league baseball, promenade shops like Bass Pro, Great Wolf lodge, Asparagus Festival, and many "you-pick" farms.





Golden Gate Bridge: Photo courtesy of Jeffrey Wing

Exploring the Bay Area

World-class gourmet food and wine, panoramic mountain, and bay views - these are just a few things that make the San Francisco Bay Area unique and a great place to live! Another reason the Bay Area is a great place to call home is the diverse landscape of each region. Depending on your needs, you and your family can come home to an urban loft, a craftsman bungalow on a tree-lined street or a cottage in the countryside. With the help of www.GreatAmericanCountry.com, we've noted a few neighborhoods to start exploring:

San Francisco

- The Mission
- The Marina
- Mission Bay
- Pacific Heights
- Noe Valley

East Bay

- Orinda
- Walnut Creek
- Pleasanton
- Livermore
- Dublin

Silicon Valley & The South Bay

- Fremont
- San Jose
- Sunnyvale
- Cupertino
- Santa Clara

San Francisco

Located in Northern California, San Francisco is a bustling cultural and economic center of the Bay Area. This City by the Bay is located just 35 miles north of Tesla's corporate headquarters and surrounded by panoramic water and skyscraper views. Visitors and residents of San Francisco enjoy endless outdoor recreational activities year-round, in addition to some of the best food, music, and art in the country.

Other points of interest include: Ferry Building, Ghirardelli Square, Chinatown, Lombard Street, Union Square, Ocean Beach, California Academy of Sciences, Exploratorium - North Beach, San Francisco Zoo, Chase Center, Oracle Park, Japanese Tea Garden, Muir Woods, Baker Beach, Sutro Baths, Union Square, and Golden Gate Park.

East Bay

Just across the water from San Francisco is the City of Oakland in the East Bay region. Oakland and many surrounding cities in the East Bay. It holds similar historic charm to its sister city across the bay, but offers a more relaxed vibe, a greater sense of community and more affordable living. Many Tesla employees call the East Bay home due to its proximity to Tesla, and for its accessibility to parks, recreation, museums, wineries, and a host of family-friendly activities.

Other points of interest include: Wente Vineyards, Redwood Regional Park, Berkeley Art Museum, Bay Bridge, Niles Canyon Railway, Lafayette Reservoir, Blackhawk Museum, Pleasanton Farmers Market, Mission Peak Regional Park, Lindsay Wildlife Museum, San Leandro Marina, i-Fly Indoor Skydiving, Redwood Valley Railway, LeMans Go-Karting, and Oracle Arena.

Silicon Valley & The South Bay

Silicon Valley is the southernmost region of the San Francisco Bay Area and is known for being the high-tech capital of the world. The largest city in the South Bay Area is San Jose, the third largest city in the state of California. San Jose boasts 300 days of sunshine each year and is surrounded by rolling hills to the east and lush Redwood forests to the west, making it a great place for outdoor recreation. From the incredible cultural diversity, to a sprawling tech scene and multiple professional sports leagues, the South Bay offers something for everyone.

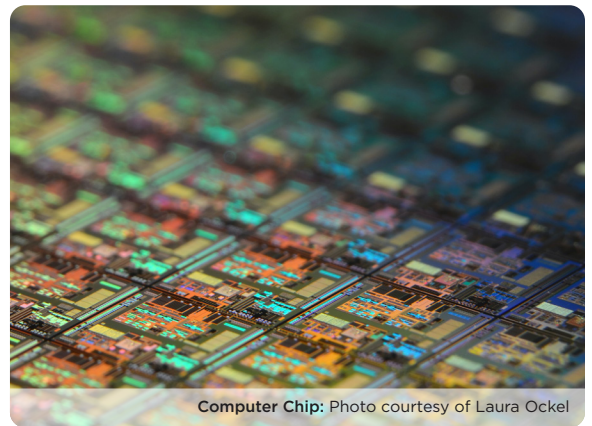
Other points of interest include: Alphabet/Google, Apple, LinkedIn, Netflix, Winchester Mystery House, San Jose State University, SAP Center - San Jose Sharks, Children's Discovery Museum, Happy Hollow Park & Zoo, Murphy Street Farmers Market, Japanese Friendship Garden, Montalvo Art Center, Mountain Winery, California's Great America, and the Gilroy Garlic Festival.



Ferry Building: Photo courtesy of Meriç Dağlı

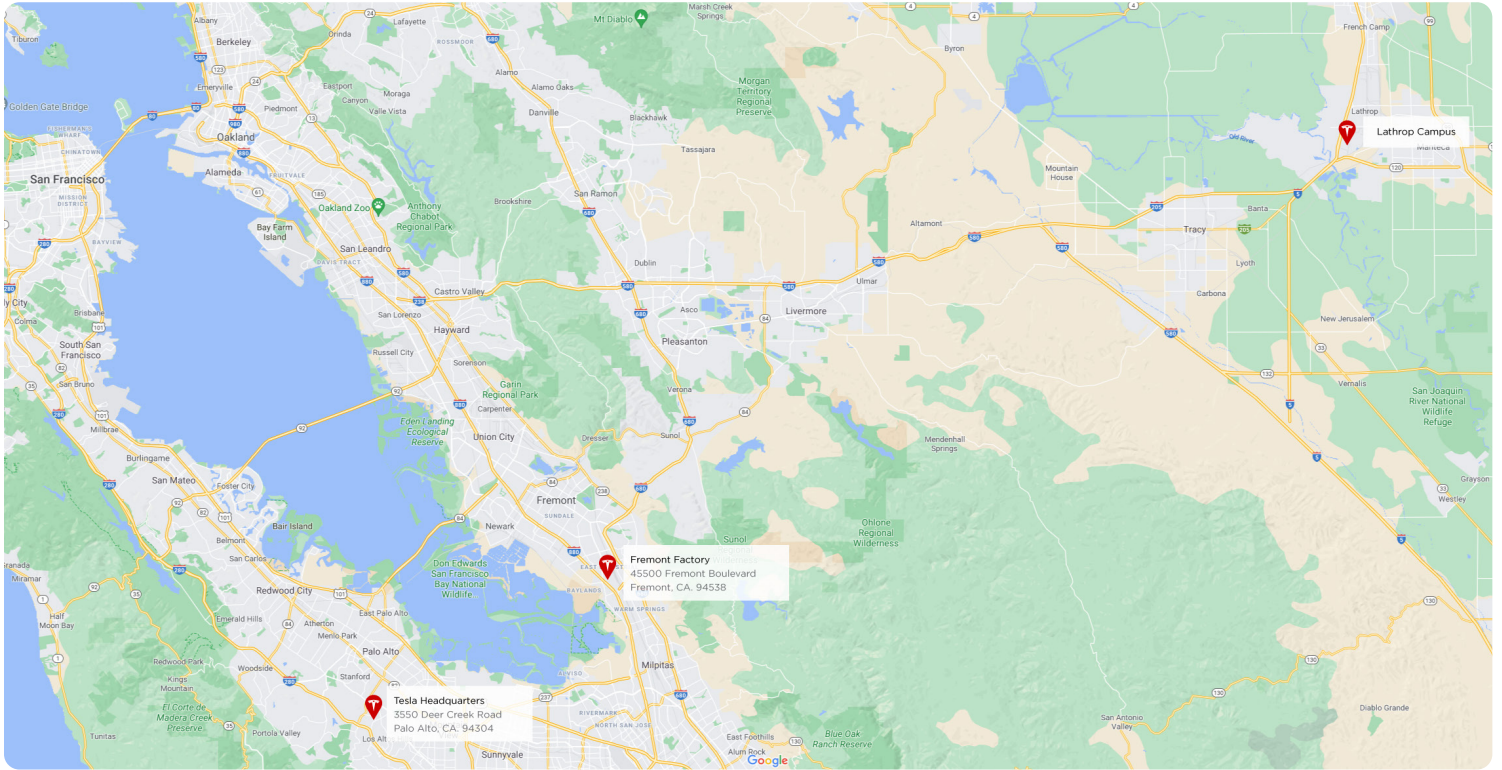


Reinhardt Redwood Park: Photo courtesy of Spencer DeMera



Computer Chip: Photo courtesy of Laura Ockel

Traveling to Tesla Sites



Directions to Lathrop Campus

700 D'Arcy Parkway, Lathrop, CA. 95330

From Modesto/Merced: Make your way to CA-99 North for approximately 0.7 miles, continue CA-99 North to Manteca. Take exit 1C from CA-120 W. Take Yosemite Ave and D'Arcy Pkwy to your destination.

From Sacramento: Make your way to I-5 South. Follow I-5 South to E. Louise Ave in Lathrop. Take exit 462 from I-5 South. Take S. Harlan Rd and D'Arcy Pkwy to your destination.

From San Francisco/Oakland: Make your way to I-80 East. Take I-580 East and I-205 East. Take exit 1 from CA-120 East. Continue Guthmiller Road to your destination.

From Dublin: Make your way to I-205 East. Take I-580 East and I-205 East. Take exit 1 from CA-120 East. Continue Guthmiller Road to your destination.

Directions to Fremont Factory

45500 Fremont Boulevard, Fremont, CA. 94538

From San Francisco: Take I-80 East over the Bay Bridge and navigate to I-880 South toward San Jose for about 30 miles. Use the Cushing Parkway exit and proceed to Fremont Blvd.

From San Jose: Use I-880 North toward Oakland for about 12 miles. Use the Cushing Parkway exit and proceed to Fremont Blvd.

From Oakland: Navigate to I-880 South toward San Jose for about 30 miles. Take the Cushing Parkway exit and proceed to Fremont Blvd.