



Audit Committee Charter

Adopted December 16, 2009

Effective on June 28, 2010

As Modified on June 1, 2011, June 6, 2012, December 12, 2017,
December 28, 2021 and September 3, 2025

PURPOSE

The purpose of the Audit Committee (the "Committee") of the Board of Directors (the "Board") of Tesla, Inc. (the "Company") shall be to:

- Provide oversight of the Company's accounting and financial reporting processes and the audit of the Company's financial statements;
- Assist the Board in fulfilling its oversight responsibilities regarding: (i) the integrity of the Company's financial statements; (ii) the Company's compliance with legal and regulatory requirements; (iii) the independent auditor's qualifications, independence and performance; (iv) the organization and performance of the Company's internal audit function; (v) the Company's internal accounting and financial controls; (vi) the Company's treasury and finance matters; and (vii) the Company's risk management, including data privacy, data security and artificial intelligence.

In furtherance of these purposes, the Committee will undertake those specific duties and responsibilities listed below and such other duties as the Board may from time to time prescribe.

MEMBERSHIP

The Committee members shall be appointed by, and shall serve at the discretion of, the Board. The Committee shall consist of no fewer than three members of the Board. The Board may designate one member of the Committee as its chairperson. The Board may designate one or more directors as alternate members of the Committee, who may replace any absent or disqualified member at any meeting of the Committee. The Committee may form and delegate authority to subcommittees when appropriate, and may delegate any of its duties and responsibilities to one or more directors on the Committee, another director or other persons, unless otherwise prohibited by actual laws or listing standards. The Committee must meet the following criteria (as well as any criteria required by the Securities and Exchange Commission (the "SEC") and the Nasdaq Stock Market ("Nasdaq")):

- Each member will be an independent director in accordance with (i) the audit committee requirements of Nasdaq rules (the "Nasdaq Rules") and (ii) the rules

of the SEC, and the determination of director independence will be made by the Board;

- Each member will be able to read and understand fundamental financial statements, in accordance with the Committee requirements of the Nasdaq Rules;
- No person may serve as a member of the Committee if the person has participated in the preparation of the financial statements of the Company or any of the Company's current subsidiaries at any time during the past three years;
- At least one member will have past employment experience in finance or accounting, requisite professional certification in accounting, or other comparable experience or background, including a current or past position as a principal financial officer or other senior officer with financial oversight responsibilities; and
- At least one member will be an "audit committee financial expert" as defined in the rules of the SEC.

RESPONSIBILITIES

The following are the principal recurring responsibilities of the Committee. The Committee may perform other functions that are consistent with its purpose, applicable law, rules and regulations and as the Board or Committee deem appropriate, and may delegate any of its duties and responsibilities to one or more directors on the Committee, another director or other persons, unless otherwise prohibited by actual laws or listing standards. In carrying out its responsibilities, the Committee believes its policies and procedures should remain flexible, in order to best react to changing conditions and circumstances.

Review Procedures

- Reviewing the reports of management, internal audit and the independent auditors concerning the design, implementation and maintenance of the Company's internal controls and procedures for financial reporting, including meeting periodically with the Company's management, internal audit and the independent auditors to review their assessment of the adequacy of such controls and to review, before release, the disclosure regarding such system of internal controls required under SEC rules to be contained in the Company's periodic filings and the attestations or reports by the independent auditors relating to such disclosure;
- Reviewing and providing oversight of the external audit by (i) reviewing the independent auditors' proposed audit scope and approach; (ii) discussing with the Company's independent auditors the financial statements and audit findings, including any significant adjustments, management judgments and accounting

estimates, significant new accounting policies, disagreements with management and any other required communications described in applicable accounting standards; (iii) reviewing with the independent auditors the Company's critical accounting policies and practices, alternative treatments of financial information within generally accepted accounting principles that have been discussed with management and the treatment recommended by the independent auditors and other material written communications between the independent auditors and management and (iv) reviewing reports submitted to the Committee by the independent auditors in accordance with applicable SEC requirements;

- Reviewing and approving the annual internal audit project plan and any proposed changes and reviewing periodic reports summarizing results of the internal audit projects;
- Reviewing and discussing with management earnings releases (with particular attention to any use of "pro forma" or "adjusted" non-GAAP information), financial information and earnings guidance provided to the public, analysts and ratings agencies;
- Reviewing and discussing with management and the independent auditors the annual audited financial statements and quarterly unaudited financial statements, including the Company's disclosures under "Management's Discussion and Analysis of Financial Condition and Results of Operations," prior to filing the Company's annual report on Form 10-K and quarterly reports on Form 10-Q, respectively, with the SEC;
- Recommending to the Board, if deemed appropriate, that the audited financial statements be included in the Company's annual report on Form 10-K, in accordance with the rules and regulations of the SEC;
- Directing the Company's independent auditors to review before filing with the SEC, the Company's interim financial statements included in quarterly reports on Form 10-Q, using professional standards and procedures for conducting such reviews;
- Conducting a post-audit review of the financial statements and audit findings, including any suggestions for improvements provided to management by internal audit or the independent auditors and management's response to such suggestions;
- Reviewing, prior to announcement, Company press releases and other disclosures containing financial information for the purpose of ensuring that such press releases and other disclosures properly disclose financial information presented in accordance with GAAP and, to the extent non-GAAP information is included, adequately disclose how such non-GAAP information differs from the comparable GAAP information and ensure that disclosure of such non-GAAP

information is not given undue prominence and that such non-GAAP information does not provide a misleading presentation of the Company's results of operations or financial condition;

- Discussing guidelines and policies with respect to risk assessment and risk management with the Company's management and overseeing financial risk exposures, including monitoring the Company's financial condition and investments, the integrity of the Company's financial statements, accounting matters, internal controls over financial reporting, the independence of the Company's independent auditor and guidelines and policies with respect to risk assessment and risk management;
- Overseeing the Company's annual enterprise business risk assessment, which is conducted by the internal audit function and which includes review of the primary risks facing the Company and the Company's associated risk mitigation measures;
- Reviewing and approving in advance when possible, or ratifying as soon as reasonably practicable, related person transactions in accordance with the Company's Related Person Transactions Policy and Procedures;
- Reviewing, in conjunction with counsel, any legal matters that could have a significant impact on the Company's financial statements;
- Reviewing insurance coverage;
- Investigating, or authorizing on its behalf an investigation of, any matter relating to any purpose, responsibility, duty, or power of the Committee set forth in this charter or applicable law, or delegated to the Committee by the Board, and obtaining unrestricted access to the Company's books, records and employees in furtherance of any such investigation;
- Reviewing and recommending changes if appropriate to the Board with respect to its own charter, structure, membership requirements, performance and processes on an annual basis;

Independent Auditors

- Having sole authority over appointing, compensating, overseeing (including resolving disagreements between management and the independent auditors regarding financial reporting and internal controls over financial reporting), and where appropriate, replacing, the independent auditors whose purpose is preparing or issuing an audit report or related work;

- Overseeing and, at least annually, evaluating the work of the independent auditor or any other registered public accounting firm engaged for the purpose of preparing or issuing an audit report or performing other audit, review or attest services for the Company, which evaluation shall include a review and evaluation of the experience, qualifications and independence of the lead partners and senior members of the independent auditor team and taking into account the opinions of management and the internal audit function, if applicable;
- Overseeing the rotation of the lead audit partner and audit review partner of the Company's independent auditors every five years, as required by the Sarbanes-Oxley Act and other applicable standards and SEC requirements;
- Reviewing and approving the Company's hiring of current or former senior employees of the independent auditor who were part of the Company's account, if any;
- Reviewing the independence of the outside auditors, including (i) obtaining on a periodic basis a written statement from the independent auditors regarding relationships and services with the Company that may impact independence, as defined by applicable standards and SEC requirements, and discussing with the independent auditors their independence, (ii) presenting this statement to the Board and (iii) to the extent there are relationships, monitoring and investigating them;
- Receiving and reviewing annually a report by the independent auditors describing the firm's internal quality-control procedures, any material issues raised by the most recent internal quality-control review, peer review, or PCAOB review, of the independent auditing firm, or by any inquiry or investigation by governmental or professional authorities, within the preceding five years, respecting one or more independent audits carried out by the firm, and any steps taken to deal with any such issues; and any other required reports from the independent registered public accounting firm;
- Reviewing and discussing with the independent auditors the written independence disclosures required by the applicable requirements of the PCAOB or other regulatory body;
- Pre-approving (i) the scope and plans for the audits and audit fees and (ii) permissible non-audit and tax services provided to the Company by the independent auditors, except where pre-approval is not required because such non-audit services are de minimis under the rules of the SEC, in which case subsequent approval may be obtained. The Committee may delegate to one or more designated members of the Committee the authority to pre-approve audit and permissible non-audit services, provided such pre-approval decision is presented to the full Committee at its scheduled meetings;

- Reviewing any major issues regarding accounting principles and financial statement presentations, including any significant changes in the Company's selection or application of accounting principles;
- Reviewing the effect of regulatory and accounting initiatives, as well as off-balance sheet structures, on the financial statements of the Company;
- Reviewing and discussing the assessment of the Company's annual Impact Report and, as deemed appropriate, other sustainability-related disclosures;

Internal Audit

- Reviewing and approving the selection of the Company's internal auditor;
- Reviewing the activities, organizational structure and qualifications of the internal audit function;
- Reviewing and approving changes to the internal audit charter;
- Reviewing periodically with the Company's internal auditor any issues encountered in the course of the internal audit function's work;

Treasury

- Providing oversight regarding significant financial matters and investment practices, including treasury policies and practices, tax planning, cash management and derivatives, if and as applicable;
- Being involved with the Board process for reviewing and discussing with management any acquisitions and divestitures that could have a significant current or future impact on the Company's financial condition, as appropriate;

Data Privacy, Data Security and Artificial Intelligence

- Reviewing and discussing with management the Company's policies and practices with respect to data privacy, data security and artificial intelligence risk exposures and the potential impact, if any, thereof on the Company's financial statements and business operations;
- Providing oversight over the Company's data privacy, data security and artificial intelligence policies and monitoring programs;

Regulatory Compliance and Other Matters

- Overseeing compliance with the requirements of the SEC for disclosure of auditor's services and audit committee members, member qualifications and activities;
- Reviewing management's monitoring of compliance with the US Foreign Corrupt Practices Act and any other similar applicable regulations;
- Providing a report for inclusion in the Company's proxy statement in accordance with the rules and regulations of the SEC;
- Establishing procedures for receiving, retaining and treating complaints received by the Company regarding accounting, internal accounting controls or auditing matters and procedures for the confidential, anonymous submission by employees of concerns regarding questionable accounting or auditing matters;
- Reviewing internal controls specific to the compensation of members of the Board who are not employees or officers of the Company, including the annual report prepared for the Committee regarding such internal controls; and
- Reviewing and discussing with management the overall adequacy and effectiveness of the Company's legal, regulatory and ethical compliance programs.

MEETINGS

The Committee will meet as often as may be deemed necessary or appropriate, in its judgment, in order to fulfill its responsibilities; however, the Committee must meet at least once each fiscal quarter. The Committee may act by written consent and may meet either in person or telephonically and at such times and places as the Committee determines. The Committee may establish its own meeting schedule, which it shall provide to the Board. The Committee may invite to its meetings other Board members, Company management and such other persons as the Committee deems appropriate in order to carry out its responsibilities. The chairperson of the Committee shall preside at each meeting; if a chairperson is not designated or present, an acting chairperson may be designated by the Committee members present.

The Committee shall meet separately with the Chief Executive Officer and separately with the Chief Financial Officer of the Company at such times as it deems appropriate to review the financial affairs of the Company. The Committee will meet separately with the independent auditors of the Company and separately with the head of internal audit, at such times as it deems necessary and appropriate, but not less than quarterly.

RESOURCES

In performing its duties, the Committee shall have the authority to retain, hire, terminate and obtain advice, reports or opinions from internal or external legal counsel and expert advisors (including the independent auditor (subject to Board approval as required by this Charter) and persons already employed or engaged by the Company), as the Committee may deem necessary or appropriate to perform its duties and carry out its responsibilities without consulting with, or obtaining approval from, management of the Company in advance.

The Company will provide for appropriate funding, as determined by the Committee, for the payment of: (i) compensation to the independent auditor and any other advisors retained by the Committee and (ii) ordinary administrative expenses of the Committee that are necessary or appropriate in carrying out its duties. The independent auditor shall report directly to the Committee.

MINUTES

The Committee will maintain written minutes of its meetings, which minutes will be filed with the minutes of the meetings of the Board.

REPORTS

The Committee shall make regular reports to the full Board on the actions and recommendations of the Committee.

COMPENSATION

Members of the Committee shall receive such fees, if any, for their service as Committee members as may be determined by the Board in its sole discretion.

Members of the Committee may not receive any compensation from the Company except the fees that they receive for service as a member of the Board or any committee thereof.

OTHER

This charter of the Committee may be amended or modified only by the action of the Board upon the recommendation of the Nominating and Corporate Governance Committee.